

The essence of Executive Coaching

Executives are the only people at the top of a company or a member of the management board, who need empowerment on business direction, strategic decision making towards their employees in all factors that are related to company management.

In our Executive Coaching program, we first ask the program attendees about their personal strengths and challenges and through the repeated sessions, we identify the empowerment points that are established through different points of view and processes and our aim is to improve executive performance through this support-coaching program. This program also leads to establish a functional organization power to reach goals through supervising the best performance of your company as an ideal leader. Our understanding of Executive Coaching cannot be adapted to commercial mass business. Also, we understand that many of the similar services that are introduced broadly on websites are on personal coaching that is unrelated to business management, whereas our services are extremely effective in the fact that it is much more focused on management itself. In our coaching program, our coaches have a deep understanding of the relation between management process and human relationship and not only that, they can resolve each challenge, as well as possessing a high standard of expertise that improves performance as a company leader for sure.



GLEED



What is GLEDIS?

We are Japan's only fully-fledged Executive Professional Coaching firm that specializes in coaching management executives.

Through our unique and fully-fledged hybrid Executive Coaching Program combined with consultancy, coaching, mentoring, and business ethics for management, we support Executives to empower his or her quality, strong mentor consciousness, and a global vision to learn the process of insights that are paramount in company management. Our program is derived totally from our extensive research. As the only related institution of ICC (International Coaching Community UK) in Asia, we have developed our unique coaching method and have provided this program to various companies - covering big firms to mid and small sized companies for many years. We have produced numerous certified trainers, coaches, and an environment where you can learn to become an excellent global leader. We assist you to change your mind and behavior which will create a positive, open-minded atmosphere in your workplace.

What changes and transformation do leaders truthfully desire?

To perpetuate perceptual change such as; “I will have a new consciousness by changing the context of work” or, “Our company’s future shall change when leaders change their consciousness” and to Change and transform the entire company through a new consciousness that is far beyond purely improvement which is merely an extension of the past” and question the significance of this new future.

In order to seek such a change and transformation, it needs to be done alone, coupled with outside points of view, strong external support, a strict action learning and training process, all of which cannot be achieved by just bluffing ideals and power.

In these days when many companies confront globalization, leaders must be aware that management and employees must fight together to change and transform by utilizing our coaching method, which cannot be adopted from normal training programs.

Otherwise, there shall be no future on the extension of the success of the past.

Countries around the world have already questioned the quality of leadership in Japanese companies.

executive coaching



The Executive Coaching program for top executives, which only GLEDIS can bring

We coach and support the growth and change of the organization such as the clarification of your business as well as the materialization of the process to achieve your missions and goals, by making the most out of your talent and experiences possessed by all leaders.

The nurturing of leaders with capacity and freedom from perturbation	Capacity
The ability to plan a creative and successful scenario	Long term strategy
Entrepreneur spirit, ability to take action, and to challenge without fear of failure	Mind
The materialization of company operation and direction, and ability of execution	Business Ethics
To achieve the skills of adaption, filtering, and decision-making	Thinking Process
The progression of intuition and further transformation	Think Big
Multi rotation of leaders	Leadership
The way of selecting the attendees of the Executive Coaching program	Screening
The timing of change in legacy, successor	Initiation and conversion
To transcend from the success of the past	Change of mode
The empowerment and readiness for delegating more to your subordinates and let them enjoy work	Development of organization

The image of Executive Coaching and the growth of the concept of values

